

WILLOWS UNIFIED SCHOOL DISTRICT

Regular Meeting – August 2, 2018

Regular Session 7:00 p.m.

Willows City Council Chambers

201 N. Lassen Street, Willows, CA 95988

MINUTES

1. OPEN SESSION – CALL TO ORDER

- 1.1 Roll Call – President Taylor called the meeting to order at 7:00 p.m. Members present were: Jeromy Geiger, Michelle Knight, Alex Parisio, Gina Taylor, and Buck Ward.
- 1.2 Welcome to Visitors
- 1.3 Flag Salute was led by Debby Beymer.

2. AGENDA/MINUTES

- 2.1 Approve the Agenda for August 2, 2018.
Mrs. Knight moved, seconded by Mr. Geiger to approve the Agenda for August 2, 2018.
AYES: Geiger, Knight, Parisio, Taylor, and Ward
NOES: None
MOTION PASSED: 5-0
- 2.2 Approve the Minutes of the Special Meeting of June 18, 2018 and the Regular Meeting of June 21, 2018.
Mr. Geiger moved, seconded by Mrs. Knight to approve the Minutes of the Special Meeting of June 18, 2018 and the Regular Meeting of June 21, 2018.
AYES: Geiger, Knight, Parisio, Taylor, and Ward
NOES: None
MOTION PASSED: 5-0

3. PUBLIC COMMENTS - None

4. REPORTS

4.1 Employee Associations (WUTA & CSEA)

4.2 Principals

MES – Stephen Montana reported:

- Back to School Night will be on August 30, 2018 at 6:00 p.m.
- New Employees:
 - LaDeana Luster – 4th grade
 - Elizabeth Malagon – 5th grade
 - Theresa Horton – 3rd Grade
 - Maggie Wilson – Counselor
 - Long term sub for Amanda Haltom while she is on maternity leave is Kristel Bettencourt
 - Long term sub for Opportunity is Katie Robbins.
- Average class sizes to date is:
 - TK – 14
 - K – 21
 - 1st – 19
 - 2nd – 28
 - 3rd – 25
 - 4th – 23
 - 5th – 27
- Focus for this school year – continuing to improve scores by effective teaching strategies of direct instruction; continue to implement common core aligned curriculum in math and ELA; and thanks to a grant, will be launching Multi-tiered System of Support. With the help of the counselor, MES will be implementing computer adaptive technology and social emotional curriculum.

WIS – Steve Sailsbery reported:

- 6th grade parent orientation was held on August 2, 2018.

An Equal Opportunity Employer

- New Employees:
 - Cathy Fleming has moved to Opportunity
 - Kristen Schlund has taken the 6th grade position
 - Jessa McCarty – 7/8 grade English
 - Sean Hileman – 7th grade Math and Social Studies
 - Bailey Sholder – GCOE Special Education
- New restroom facility will be available for use within the first couple of weeks of school.

WHS – David Johnstone reported:

- Mr. Johnstone introduced Mrs. Jenn Ovitz who is the new ASB Advisor. Mrs. Ovitz called a meeting for all ASB members on July 26, 2018, to discuss the change to the voting process. Twenty-five members showed up.
- The 2018/19 ASB Elections: Applications will be available beginning on the first day of school through August 15, 2018. Student vote will take place for all 10-12 graders on August 16, 2018 during 6th period. Announcement of officers will occur on August 17, 2018.
- Sixty-nine students showed up for the three days of Band Camp.
- Twenty-two juniors and seniors completed the Link Crew training this summer. They will be paired with 10-11 freshman and will support/mentor and plan activities with them throughout the year.
- Freshman Orientation will occur on Monday, August 6, 2018, from 8:00 a.m. – 12:00 p.m., with a barbecue at 11:30 a.m. Link Crew members will be running the orientation. Thank you WHS Boosters for sponsoring the BBQ and purchasing the Link Crew t-shirts.
- Construction is ongoing. Working on plans to make it a smooth transition.
- Welcome back assembly will be held on the Football Field on August 9, 2018, at 8:15 a.m.
- Staci Alves shared some FFA updates:
 - Willows FFA is partnering with the Orland, Hamilton City, Gridley, Biggs, and Red Bluff FFA chapters to provide backpacks filled with school supplies for every student displaced by the fires in the Redding area. FFA members will load the trailer and deliver the backpacks on August 18, 2018.
 - Laser engraver is up and running. Engraving everything from tumblers to water bottles.
 - Lauren Taylor has applied to be part of the National FFA Band. She will know by mid-August.
 - Bailey Morrell has applied for the top 3 for her proficiency. She will also know by mid-August.
 - Took students on an officer retreat.
- New employees:
 - Brandon McCorkle – Ag/Welding
 - Leah Nunes – English/ELD
 - Aleina Gerstenberger – Art
 - Robert Stupey – PE
- SIP (Sound Instructional Practices) Coaches this year are Katie Jones and Jessie Proctor.
- New Teacher Orientation is on August 7, 2018.
- After school tutorial teachers are Joe Schantz and Daniel Zintzun. Wanting to find an English teacher to help out as well.
- Butte College did not offer math for our students this year due to not having an instructor. Anthropology and English are still offered.

WCHS – Dr. Geivett reported:

- Starting the school year with an enrollment of 14 or 15.
- No changes in staff members.

4.3 Director of Business Services – Debby Beymer reported:

- Working to get the 2017/18 books closed.
- Application for Community Eligibility Provision (CEP) has been approved. All WUSD students will receive free breakfast and lunches this year. Legislation says if you have two or more schools where 60% of the students qualify for free/reduced meals, then the district has to provide free meals to entire district. Any students with account balances can be reimbursed.
- Added a second van to provide transportation students in Elk Creek which is full. There are still students on a waiting list for transportation to Willows. Board members asked if a small bus can be purchased or contracted from GCOE. We would need to find a qualified driver for it. Can we contract with GCOE to provide transportation?

4.4 Director of State & Federal Programs – Ellen Hamilton reported:

- Individual student CAASPP scores will be sent home the last week of August. CDE has not released its date when scores will be available for the public.

4.5 Superintendent – Dr. Geivett reported:

- Looking forward to finishing up Phase I of the construction project. Will be meeting to discuss Phase II although we will be waiting to see how much money is left after Phase I projects are completed. Also waiting to see if state money will be coming.
- Projects at all sites are slightly off schedule but almost complete
 - MES – Finishing inside and outside work along with playground, parking lot and fencing. Hoping to occupy MES buildings by August 17, 2018.
 - WIS – Finishing up the building and asphalt. Hope the building will be released for use by August 16, 2018.
 - WHS – Finishing up locker rooms, bathrooms, HVAC, and floor in the cafeteria. Should be done within the first couple of weeks of school. Major clean up to be ready for school. The gym and the junior parking lot should be ready by first day of school
- Thank you to Steve Permann for all the work he’s done keeping the construction going throughout the summer.
- Touring of the facilities will occur on August 14, 2018, with the Citizen’s Bond Oversight Committee (CBOC). Local newspapers have been invited. Anyone is invited to attend.
- Looking forward to working with the new staff.
- Welcome back luncheon will be held at noon on Wednesday, August 8, 2018, at WIS.
- Enjoyed working with Debby Beymer. She did an outstanding job and will be missed.

4.6 Board of Education Members

Mr. Ward reported:

- Construction is going well. Looking forward to the completion of all the projects.
- Upset to see Debby Beymer leave. She was very transparent and made the budget easy to understand.
- Thank you to the community for supporting the Jim Ward Softball Tournament. Proceeds will go towards purchasing football equipment at WHS. They raised about \$2,000.

Mrs. Knight reported:

- Thank you to all staff for getting the schools prepared for school.
- Thank you to Debby Beymer for everything she has done. It’s sad for us but happy for her.

Mr. Parisio reported:

- Looking forward to the new facilities. Thank you to the citizens of Willows for passing the bond.
- Participated in the Jim Ward Softball Tournament. It was a good turnout.

Mr. Geiger reported:

- Thank you to all staff for working through the construction.
- Thank you to Dina Ibrahim and Debby Beymer for securing the funds to offer free meals to WUSD students.
- Thank you to Alan Sinclair, and coaches, for working with athletes this summer at his facility.
- Sat on the interview panel with David Johnstone, Staci Alves, and Katie Jones for the new Ag teacher. Interviewed several candidates. Recused himself for the final decision.
- New Ag teacher set up an opportunity for a WUSD student with an interest in auctioneering to work at the Orland Livestock Auction for a day.
- Thank you to the community as a whole for its continued support of WUSD. The WHS Boosters 22nd Annual Golf Tournament will be held on Saturday, August 4, 2018. This year is the largest tournament since Mr. Geiger has been a part of organizing it. Eighteen teams have signed up along with 38 hole sponsors. Every golfer will receive an engraved tumbler from the WHS Ag department.

Mrs. Taylor reported:

- Welcome back all staff.
- Thank you to the maintenance and custodial staff for their hard work over the summer. Not easy working around the construction.
- Thank you to Dr. Geivett, Debby Beymer, and Steve Permann for the work on the bond.
- Thank you to Debby Beymer for all her hard work.
- At the recommendation of Kendall Enns, Mrs. Taylor read a book called The Distance Between Us by Reyna Grande. It’s a book the English 9 students will be reading. Mrs. Taylor encourages everyone to include staff members to read it. It discusses the Mexican immigrant experience.

5. CONSENT CALENDAR

A. GENERAL

B. EDUCATIONAL SERVICES

1. Approve Interdistrict Request for Students #18-19-18 through #18-19-20 to attend school in another school district for the 2018/19 school year.
2. Approve Interdistrict Request for Students #18-19-15 through #18-19-25 to attend school in the Willows Unified School District for the 2018/19 school year.
3. Approve the Overnight Field Trip Request for FFA to Shingletown August 15-16, 2018.

C. HUMAN RESOURCES

1. Approve the employment of Elizabeth Malagon, MES Teacher, effective August 8, 2018.
2. Approve the employment of Theresa Horton, MES Teacher, effective August 8, 2018. (pending clearance)
3. Approve the employment of Jessa McCarty, WIS Teacher, effective August 8, 2018.
4. Approve the employment of Sean Hileman, WIS Teacher, effective August 8, 2018.
5. Approve the employment of Brandon McCorkle, WHS Teacher, effective August 8, 2018.
6. Approve the employment of Lilianna Hernandez, Passenger Van Driver (3.5 hrs/day), effective August 9, 2018.
7. Accept the resignation of Ashley Bauguss, MES Counselor, effective June 30, 2018.
8. Accept the resignation of Debby Beymer, Business Services Manager, effective November 1, 2018.
9. Approve Maternity/Child Rearing leave request for Amanda Haltom, MES 5th Grade teacher, to commence approximately August 17, 2018, and ending approximately December 21, 2018.

D. BUSINESS SERVICES

1. Approve budget revision summary.
2. Approve warrants from 6/20/18 through 7/25/18.
3. Approve ASB Quarterly & Annual Reports (MES/WIS/WHS).

Mr. Geiger requested that Item #5C-5 be pulled from the Consent Calendar.

Mrs. Knight moved, seconded by Mr. Geiger to approve the Consent Calendar, with the exception of Item #5C-5.

AYES: Geiger, Knight, Parisio, Taylor, and Ward

NOES: None

MOTION PASSED: 5-0

Mr. Parisio moved, seconded by Mrs. Knight to approve Item #5C-5 on the Consent Calendar.

AYES: Knight, Parisio, Taylor, and Ward

NOES: None

ABSTAINED: Geiger

MOTION PASSED: 4-0-1

6. DISCUSSION/ACTION CALENDAR

A. GENERAL

1. **(Information)** Williams Uniform Complaint Quarterly Report. (There were no complaints) – Information only – no action taken.

B. EDUCATIONAL SERVICES

1. **(Action)** Approve 2018/19 Bus Routes.
Mrs. Knight moved, seconded by Mr. Parisio to approve the 2018/19 Bus Routes.
AYES: Geiger, Knight, Parisio, Taylor, and Ward
NOES: None
MOTION PASSED: 5-0
2. **(Action)** Approve the starting date and times of WUSD schools for the 2018/19 school year.

Mrs. Knight moved, seconded by Mr. Geiger to approve the starting date and times of WUSD schools for the 2018/19 school year.

AYES: Geiger, Knight, Parisio, Taylor, and Ward

NOES: None

MOTION PASSED: 5-0

C. HUMAN RESOURCES

1. **(Action)** Approve the Declaration of Need for Fully Qualified Educators for the 2018/19 school year. (Annual requirement)

Mr. Geiger moved, seconded by Mr. Parisio to approve the Declaration of Need for Fully Qualified Educators for the 2018/19 school year.

AYES: Geiger, Knight, Parisio, Taylor, and Ward

NOES: None

MOTION PASSED: 5-0

2. **(Action)** Approve the Superintendent's Salary Increase for the 2018/19 and 2019/20 school years.

Mr. Geiger moved, seconded by Mr. Parisio to approve the Superintendent's Salary Increase for the 2018/19 and 2019/20 school years.

AYES: Geiger, Knight, Parisio, Taylor, and Ward

NOES: None

MOTION PASSED: 5-0

D. BUSINESS SERVICES

1. **(Action)** Approve the Change Order for R&R Horn, Inc.

Mr. Geiger moved, seconded by Mr. Ward to approve the Change Order for R&R Horn, Inc.

AYES: Geiger, Knight, Parisio, Taylor, and Ward

NOES: None

MOTION PASSED: 5-0

7. **ANNOUNCEMENTS**

7.1 The WHS Boosters Golf Tournament Fundraiser will be held on Saturday, August 4, 2018.

7.2 Freshman Orientation will be held on August 6, 2018, from 9:00 a.m.-12:00 noon.

7.3 Welcome Back Staff Luncheon will be held on Wednesday, August 8, 2018 at 12:00 p.m.

7.4 Back to School Nights are as follows:

WIS	Thursday, August 23 th at 6:00 p.m.
WHS	Monday, August 27 th at 6:00 p.m.
WCHS	Tuesday, August 28 th at 6:00 p.m.
Murdock	Thursday, August 30 th at 6:00 p.m.

7.5 Monday, September 3, 2018 is a school holiday – Labor Day.

7.6 The next Regular Board Meeting will be held on September 6, 2018, at 7:00 p.m. at the Willows Civic Center.

7.7 Monday, September 17, 2018, is a non-instructional student day and professional development day for employees.

8. **PUBLIC COMMENTS REGARDING CLOSED SESSION ITEMS** – None

At 8:41 p.m., the Board took a short recess after the Regular Meeting before going into Closed Session. President Taylor will report out in Open Session upon the conclusion of Closed Session.

9. **CLOSED SESSION**

Closed Session began at 8:48 p.m.

9.1 Pursuant to Government Code §54957.6: Conference with Labor Negotiator – Agency Negotiator: Mort Geivett. Employee Organizations: WUTA, CSEA, Management, Confidential, and Non-Represented.

9.2 Pursuant to Government Code §54956.9(a): Conference with Legal Counsel: Existing Litigation (one case) Paul Bailey v. Willows USD et. al., Case No. 16CV01592.

10. **RECONVENE TO OPEN SESSION**

10.1 Announcement of Action Taken in Closed Session

At 9:04 p.m., the meeting reconvened to Open Session. President Taylor reported out:

Item 9.1: Update given to the Board

Item 9.2: Update given to the Board

11. **ADJOURNMENT**

Meeting was adjourned at 9:05 p.m.